

OUTREACH & EMPLOYER INITIATIVES





OUTREACH & EMPLOYER INITIATIVES PROGRAMS

Skills Development Fund

Recruit Texas

Skills for Small Business

Self Sufficiency Fund

Jobs and Education for Texas


High Demand Job Training Program

Texas Industry Partnerships



OUR MISSION

Deliver resources and solutions for employers to upskill the Texas Workforce, facilitate business growth, and enhance our economy.



SKILLS DEVELOPMENT FUND



SKILLS
Development Fund



Eligible Applicants can apply for the Skills Development Fund grant in partnership with a business, business consortium, or trade union.



Eligible Applicants*:

- Public or technical colleges
- Local Workforce Development Board
- Texas Engineering Extension Service (TEEX)

Program Parameters*:

- Up to \$500,000 per business for customized training
- Target average cost per trainee of \$2,000
- Training for full-time employees

*There are other eligible applicants and parameters, please ask your Outreach Team Member



SOUTH PLAINS COLLEGE



Opportunity:

Needed skilled workforce in manufacturing

Partnership:

- South Plains College
- Workforce Solutions South Plains
- Lubbock Economic Development Alliance (LEDA)
- Azteca Milling L.P. (Food Manufacturing)
- CSJB Holdings, Inc. or "J&B Industrial" (Materials/Machining Manufacturing)
- Red River Commodities, Inc. (Food Ingredient Suppliers)
- SIMFLO, LLC (Industrial and Agricultural Equipment Manufacturing)

The Outcome:

- Awarded \$506,760 with \$35,000 equipment
 - Forklift
 - Electrical/PLC Simulator and Drawing Software training bundle
- Served 205 trainees
- Business partners contributed \$132,190 in-kind funding
- Employees received an average of 1.2 % wage increase

The projected regional economic impact is estimated at \$4.4 million

SKILLS FOR SMALL BUSINESS



SKILLS
For Small Business

Assists businesses with fewer than 100 employees by supporting training from courses currently offered by a public community or technical college, or TEEEX.

Eligible Applicants:

- Public community colleges
- Technical colleges
- Texas Engineering Extension Service (TEEX)

Program Parameters*:

- Trainees must be full-time employees
- Tuition and fees up to \$1,800 for new employees, and up to \$900 for existing workers per 12-month period

*There are other parameters, please ask your Outreach Team Member



SELF-SUFFICIENCY FUND

Training for Texans



SELF- SUFFICIENCY FUND



Provides training that leads to industry recognized certifications and result in establishing career paths towards permanent full-time employment opportunities to help participants become and remain independent of public assistance.

Eligible Applicants and Training Providers:

- Nonprofit 501(c)(3) community-based organizations
- Public community or technical colleges
- Texas Engineering Extension Service (TEEX)

Eligible Trainees:

- Adult recipients of Temporary Assistance for Needy Families (TANF) or Supplemental Nutritional Assistance Program (SNAP);
- Individuals earning less than \$37,000/year with a dependent child (custodial or non-custodial); or
- Other individuals at risk of dependence on public assistance



**HIGH DEMAND JOB
TRAINING PROGRAM
(HDJT)**



HIGH DEMAND JOB TRAINING PROGRAM (HDJT)

Fosters collaboration between Local Workforce Boards (Boards) and local Economic Development Corporations (EDCs) to provide high demand occupational job training in local workforce areas.



Eligible Applicants:

- Local Workforce Boards

Program Parameters:

- Boards and EDCs work as partners to support their local economy and utilize Workforce Innovation and Opportunity Act (WIOA) funding along with local economic development sales taxes for high demand job training
- WIOA funds up to \$150,000 and the EDC matches this amount dollar per dollar

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TEXAS INDUSTRY
PARTNERSHIPS
(TIP)

TEXAS INDUSTRY PARTNERSHIPS (TIP)



To leverage private investments from industry and employer foundations, using WIOA to create partnerships that support training for high demand occupations and facilitate economic growth.

Eligible Applicants:

- Local Workforce Boards

Program Parameters:

- Provides WIOA funds up to \$150,000
- Boards receiving grants will match dollar for dollar up to \$150,000 of Industry Partner(s) funds to support WIOA allowable high-demand job training activities and direct costs in the following designated industry clusters:
 - *Advanced Technologies and Manufacturing*
 - *Aerospace and Defense*
 - *Biotechnology and Life Sciences*
 - *Information Technology*
 - *Petroleum Refining and Chemical Products*
 - *Energy*



THANK YOU

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